



شركة الاتحاد الحديد والصلب ذ.م.م
UNION IRON & STEEL CO.LLC
MADE IN UAE

SUSTAINABILITY POLICY

UNION IRON & STEEL COMPANY STRIVES TO PRODUCE QUALITY STEEL FOR A SUSTAINABLE PLANET.

Our approach to business is guided by commitment to the following principles:
Leadership, Inclusivity, Transparency, Integrity, Stewardship and Continual Improvement.

It is utmost important to emphasis the Social, Economic and Environmental impact of our business in everything we do, and this policy reflects our commitment to ensuring that sustainability is considered through all our business decisions.

OUR COMMITMENT TOWARDS SUSTAINABILITY:

- **Federal and Regulatory compliance:**
Conduct activities by using resources in sustainable manner and by complying with all applicable federal, national, and local legislative requirements.
- **Ethical Business Practices:**
Deliver sustainable profitable growth while satisfying our ethical, legal, and contractual obligations. Offer career development, supporting our teams to be diverse, engaged, motivated and competent through good corporate governance- together working for sustainable success which will contribute to build environment and business.
- **Value for Stakeholder:**
Improve resource efficiency, sustainable consumption, and production and understand the need of stakeholder throughout the responsible sourcing in supply chain from procurement through to operation. By, operating with transparency and record and report all risks, opportunities, complaints, prosecutions and associated corrective actions. Encourage ideas and innovation, internally and with our supply chain by minimizing transport impact, that can create financial stability which creates saving and benefit to our local community, customers, society, and environment.
- **Due Diligence:**
Conduct rigorous audits, third party evaluations, and self-assessments of the implementations of this policy for continual improvement.



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- **Socio-economic and Environmental Protection:**
Commit to measuring our impact through Quality, Environment, Health and Safety, Sustainability Management System and BRE Environmental and Sustainability standard, which is in conformity with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, CARES SCS Scheme and BES 6001: Issue 3.1. performance data, human rights aspects and interactions, employee engagement surveys, customer satisfaction feedback and our financial performance.
- **Occupational Health & Safety:**
We focus on identifying and eliminating hazards, reducing environmental, occupational health and safety risks, and preventing all injuries, illnesses, employee mental health, ill health and ensuring employee wellbeing, human rights, labour rights at the workplace, we ensure adequate competencies across the organization to ensure effective compliance also ensure regular compliance of legal requirement to achieve our Objective and Targets.
- **Environment and Resources:**
We believe in reducing, reuse, and recycling of residual materials, which includes transport impact by careful use of natural resources by seeking reduction in energy use, water use, solid waste, and prevention of GHG emission to the extent demonstrated reasonable. This will help to promote sustainable use of the ecosystem which will help to control eco-toxicity and to protect biodiversity.

Communicating our Policy

Copies of our sustainability policy will be made available to all our employees; staff will receive appropriate training to enable them to fulfil our sustainability objectives. We will publish our sustainability policy online and encourage suppliers and clients to adopt the principles of sustainability within their organizations.

Chief Executive Officer (CEO)